



SCHOOL DISTRICT 63 (SAANICH)

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News Release

For Immediate Release

Saturday, November 16, 2019

School District 63 (Saanich) and CUPE Local 441 Reach Tentative Settlement

All Saanich Schools will be OPEN on Monday, November 18, 2019

A tentative agreement between School District 63 (Saanich) and CUPE Local 441, the union representing more than 500 support staff workers has been reached.

“The Board is extremely pleased that we have reached a tentative settlement with CUPE 441, the union representing our valued support staff. CUPE has informed the Board that pickets will come down immediately so that schools can re-open on Monday November 18, 2019,” said Elsie McMurphy, Board Vice-Chair.

“CUPE still needs to complete its ratification vote, so the deal is still tentative and pickets could return to our schools. However, we are hopeful that the membership will ratify the offer that is being supported by its bargaining team.”

“While we recognize this has been an incredibly challenging time for our employees and community, we want to emphasize our ongoing commitment to ensuring Saanich School District is able to recruit, retain and support employees who deliver the exceptional educational services that we are all so proud to deliver. The agreement reached includes wage increases for all support staff members in excess of the 6% outlined within the Provincial Framework Agreement. In particular, the agreement reached includes a wage increase of up to 12.8% over the three-year term for our Educational Assistants. This is a significant and positive step towards correcting the wage disparity that our valued support staff members have experienced”.

Schools in the Saanich District will be open Monday, November 18, 2019.

For more information, please contact:

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