

**SCHEDULE "A" - WAGES - 2019-2022
(tabled November 5, 2019)**

Wage Increases				01-May-19		July 1, 2019	July 1, 2019	January 1, 2020	January 1, 2020	July 1, 2020	July 1, 2020	July 1, 2021	July 1, 2021
						2% General Wage Increase	2% General Wage Increase	Article 28.07 Adjustment, Article 18.06 Adjustment, and Banding	Article 28.07 Adjustment, Article 18.06 Adjustment, and Banding	2% General Wage Increase (+1.53% for SIA *LMA Positions)	2% General Wage Increase (+1.53% for SIA *LMA Positions)	2% General Wage Increase	2% General Wage Increase
Title	Job No.	Points	Band	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate	Continuing Rate	Temporary Rate
Bus Driver	2	129	8 (120-129)	\$ 23.28	\$ 22.13	\$ 23.75	\$ 22.57	\$ 24.41	\$ 23.20	\$ 24.89	\$ 23.66	\$ 25.39	\$ 24.14
Canteen Coordinator	3	101	10 (100-109)	\$ 21.93	\$ 20.84	\$ 22.37	\$ 21.26	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.30	\$ 23.10
Computer Lab Assistant	5	91	11 (90-99)	\$ 21.43	\$ 20.38	\$ 21.86	\$ 20.79	\$ 22.85	\$ 21.73	\$ 23.30	\$ 22.16	\$ 23.77	\$ 22.60
District Computer Systems Coordinator	7	160	4 (160-166)	\$ 24.82	\$ 23.59	\$ 25.32	\$ 24.06	\$ 26.05	\$ 24.76	\$ 26.57	\$ 25.26	\$ 27.11	\$ 25.76
Computer Systems Technical Assistant	8	104	10 (100-109)	\$ 22.06	\$ 20.96	\$ 22.50	\$ 21.38	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.31	\$ 23.10
Custodian	9	76	13 (70-79)	\$ 20.68	\$ 19.64	\$ 21.09	\$ 20.03	\$ 21.38	\$ 20.31	\$ 21.81	\$ 20.71	\$ 22.25	\$ 21.13
Distance Education Administrative Assistant	10	150	5 (150-159)	\$ 24.32	\$ 23.11	\$ 24.81	\$ 23.57	\$ 25.94	\$ 24.65	\$ 26.46	\$ 25.15	\$ 26.99	\$ 25.65
Distance Education Elementary Secretary	11	117	9 (110-119)	\$ 22.70	\$ 21.56	\$ 23.15	\$ 21.99	\$ 23.90	\$ 22.70	\$ 24.38	\$ 23.16	\$ 24.87	\$ 23.62
Distance Education Secretary	15	91	11 (90-99)	\$ 21.43	\$ 20.38	\$ 21.86	\$ 20.79	\$ 22.85	\$ 21.73	\$ 23.30	\$ 22.16	\$ 23.77	\$ 22.60
District Courier	18	64	14 (60-69)	\$ 20.10	\$ 19.08	\$ 20.50	\$ 19.46	\$ 20.88	\$ 19.82	\$ 21.30	\$ 20.22	\$ 21.72	\$ 20.62
District Custodial Supervisor	19	163	4 (160-166)	\$ 24.94	\$ 23.68	\$ 25.44	\$ 24.15	\$ 26.05	\$ 24.74	\$ 26.58	\$ 25.23	\$ 27.11	\$ 25.74
District Executive Assistant	20	156	5 (150-159)	\$ 24.60	\$ 23.37	\$ 25.09	\$ 23.84	\$ 25.95	\$ 24.65	\$ 26.47	\$ 25.15	\$ 27.00	\$ 25.65
Payroll Specialist	21	143	6 (140-149)	\$ 23.97	\$ 22.78	\$ 24.45	\$ 23.24	\$ 25.44	\$ 24.18	\$ 25.95	\$ 24.66	\$ 26.47	\$ 25.16
District Secretary	23	124	8 (120-129)	\$ 23.05	\$ 21.91	\$ 23.51	\$ 22.35	\$ 24.40	\$ 23.20	\$ 24.89	\$ 23.66	\$ 25.39	\$ 24.13
School Accounts/Secretary	27	104	10 (100-109)	\$ 22.06	\$ 20.96	\$ 22.50	\$ 21.38	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.31	\$ 23.10
Lead Custodian/Day Custodian	28	103	10 (100-109)	\$ 22.00	\$ 20.90	\$ 22.44	\$ 21.32	\$ 22.88	\$ 21.74	\$ 23.34	\$ 22.18	\$ 23.81	\$ 22.62
Head Custodian	29	123	8 (120-129)	\$ 22.99	\$ 21.84	\$ 23.45	\$ 22.28	\$ 23.90	\$ 22.71	\$ 24.38	\$ 23.16	\$ 24.87	\$ 23.62
Food Services Assistant	30	91	11 (90-99)	\$ 21.43	\$ 20.38	\$ 21.86	\$ 20.79	\$ 22.85	\$ 21.73	\$ 23.30	\$ 22.16	\$ 23.77	\$ 22.60
Food Services Business Assistant	31	113	9 (110-119)	\$ 22.50	\$ 21.36	\$ 22.95	\$ 21.79	\$ 23.90	\$ 22.69	\$ 24.38	\$ 23.14	\$ 24.86	\$ 23.60
Maintenance Technician	32	125	8 (120-129)	\$ 23.11	\$ 21.96	\$ 23.57	\$ 22.40	\$ 23.90	\$ 22.71	\$ 24.38	\$ 23.17	\$ 24.87	\$ 23.63
Grounds Lead Hand	34	135	7 (130-139)	\$ 23.60	\$ 22.42	\$ 24.07	\$ 22.87	\$ 24.41	\$ 23.19	\$ 24.90	\$ 23.65	\$ 25.39	\$ 24.13
Grounds Maintenance	35	92	11 (90-99)	\$ 21.45	\$ 20.40	\$ 21.88	\$ 20.81	\$ 22.38	\$ 21.28	\$ 22.83	\$ 21.71	\$ 23.28	\$ 22.14
Grounds Supervisor	36	166	4 (160-166)	\$ 25.10	\$ 23.84	\$ 25.60	\$ 24.32	\$ 26.06	\$ 24.75	\$ 26.58	\$ 25.24	\$ 27.11	\$ 25.75
Maintenance Supervisor	37	179	1 (177-179)	\$ 31.64	\$ 30.08	\$ 32.27	\$ 30.68	\$ 32.85	\$ 31.23	\$ 33.50	\$ 31.85	\$ 34.17	\$ 32.49
Office Assistant	38	68	14 (60-69)	\$ 20.29	\$ 19.26	\$ 20.70	\$ 19.65	\$ 21.32	\$ 20.24	\$ 21.75	\$ 20.64	\$ 22.18	\$ 21.06
School Accounts	40	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.92	\$ 23.68	\$ 25.42	\$ 24.16	\$ 25.93	\$ 24.64
School Administrative Assistant	41	150	5 (150-159)	\$ 24.32	\$ 23.11	\$ 24.81	\$ 23.57	\$ 25.94	\$ 24.65	\$ 26.46	\$ 25.15	\$ 26.99	\$ 25.65
School Receptionist/Secretary	43	94	11 (90-99)	\$ 21.58	\$ 20.51	\$ 22.01	\$ 20.92	\$ 22.85	\$ 21.72	\$ 23.31	\$ 22.15	\$ 23.77	\$ 22.59
Science Lab Assistant	45	120	8 (120-129)	\$ 22.84	\$ 21.69	\$ 23.30	\$ 22.12	\$ 24.40	\$ 23.17	\$ 24.89	\$ 23.63	\$ 25.38	\$ 24.11
* Specialized Education Assistant – Alternative Programs	47	127	8 (120-129)	\$ 23.20	\$ 22.04	\$ 23.66	\$ 22.48	\$ 24.41	\$ 23.19	\$ 25.27	\$ 24.01	\$ 25.78	\$ 24.49
Student Information Systems Coordinator	48	150	5 (150-159)	\$ 24.32	\$ 23.11	\$ 24.81	\$ 23.57	\$ 25.94	\$ 24.65	\$ 26.46	\$ 25.15	\$ 26.99	\$ 25.65
Student Monitor	49	77	13 (70-79)	\$ 20.74	\$ 19.68	\$ 21.15	\$ 20.07	\$ 21.83	\$ 20.72	\$ 22.27	\$ 21.13	\$ 22.72	\$ 21.56
Education Assistant – French	50	101	10 (100-109)	\$ 21.93	\$ 20.84	\$ 22.37	\$ 21.26	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.30	\$ 23.10
* Education Assistant – Learning Services	51	120	8 (120-129)	\$ 22.84	\$ 21.69	\$ 23.30	\$ 22.12	\$ 24.40	\$ 23.17	\$ 25.26	\$ 23.99	\$ 25.76	\$ 24.47
Technical Assistant – Learning Resource Centre	52	101	10 (100-109)	\$ 21.93	\$ 20.84	\$ 22.37	\$ 21.26	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.30	\$ 23.10
Technician – Learning Resource Centre	54	124	8 (120-129)	\$ 23.05	\$ 21.91	\$ 23.51	\$ 22.35	\$ 24.40	\$ 23.20	\$ 24.89	\$ 23.66	\$ 25.39	\$ 24.13
Trades Maintenance - HVAC, Plumbing, Electrical, Vehicle Maintenance	55	168	3 (167-173)	\$ 30.28	\$ 28.76	\$ 30.89	\$ 29.34	\$ 31.40	\$ 29.82	\$ 32.02	\$ 30.42	\$ 32.66	\$ 31.02
Facilities Monitor	57	32	17 (30-39)	\$ 18.56	\$ 17.62	\$ 18.93	\$ 17.97	\$ 19.34	\$ 18.36	\$ 19.73	\$ 18.73	\$ 20.13	\$ 19.11
Distance Education Systems Technician	59	160	4 (160-166)	\$ 24.82	\$ 23.59	\$ 25.32	\$ 24.06	\$ 26.37	\$ 25.06	\$ 26.89	\$ 25.56	\$ 27.43	\$ 26.07
* Education Assistant, Technology Ed	62	126	8 (120-129)	\$ 23.14	\$ 21.99	\$ 23.60	\$ 22.43	\$ 24.41	\$ 23.19	\$ 25.27	\$ 24.01	\$ 25.77	\$ 24.49
School Secretary	65	140	6 (140-149)	\$ 23.82	\$ 22.65	\$ 24.30	\$ 23.10	\$ 25.44	\$ 24.19	\$ 25.95	\$ 24.67	\$ 26.47	\$ 25.17
Distance Education Secretary/Accounts	66	101	10 (100-109)	\$ 21.93	\$ 20.84	\$ 22.37	\$ 21.26	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.30	\$ 23.10
Help Desk Level I	67	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.62	\$ 23.40	\$ 25.12	\$ 23.87	\$ 25.62	\$ 24.34
Student Information Systems Coordinator I	68	127	8 (120-129)	\$ 23.20	\$ 22.04	\$ 23.66	\$ 22.48	\$ 24.41	\$ 23.19	\$ 24.90	\$ 23.65	\$ 25.40	\$ 24.13
School Accounts – Claremont	69	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.92	\$ 23.68	\$ 25.42	\$ 24.16	\$ 25.93	\$ 24.64
* Intervenor	71	140	6 (140-149)	\$ 23.82	\$ 22.65	\$ 24.30	\$ 23.10	\$ 25.44	\$ 24.19	\$ 26.34	\$ 25.04	\$ 26.86	\$ 25.54
* Interpreter	72	124	8 (120-129)	\$ 23.05	\$ 21.91	\$ 23.51	\$ 22.35	\$ 24.40	\$ 23.20	\$ 25.27	\$ 24.02	\$ 25.77	\$ 24.50
Career Centre Coordinator	73	91	11 (90-99)	\$ 21.43	\$ 20.38	\$ 21.86	\$ 20.79	\$ 22.85	\$ 21.73	\$ 23.30	\$ 22.16	\$ 23.77	\$ 22.60
Administration Assistant – Human Resources	75	140	6 (140-149)	\$ 23.82	\$ 22.65	\$ 24.30	\$ 23.10	\$ 25.44	\$ 24.19	\$ 25.95	\$ 24.67	\$ 26.47	\$ 25.17
District Systems Analyst	76	163	4 (160-166)	\$ 24.94	\$ 23.68	\$ 25.44	\$ 24.15	\$ 26.05	\$ 24.74	\$ 26.58	\$ 25.23	\$ 27.11	\$ 25.74
Facilities Executive Assistant	78	156	5 (150-159)	\$ 24.60	\$ 23.37	\$ 25.09	\$ 23.84	\$ 25.95	\$ 24.65	\$ 26.47	\$ 25.15	\$ 27.00	\$ 25.65
Labourer	79	69	14 (60-69)	\$ 20.34	\$ 19.31	\$ 20.75	\$ 19.70	\$ 21.38	\$ 20.30	\$ 21.81	\$ 20.70	\$ 22.24	\$ 21.12
District Office Receptionist	82	94	11 (90-99)	\$ 21.58	\$ 20.51	\$ 22.01	\$ 20.92	\$ 22.85	\$ 21.72	\$ 23.31	\$ 22.15	\$ 23.77	\$ 22.59
Trades Maintenance - Carpentry, Electronics and Painting	83	168	3 (167-173)	\$ 29.45	\$ 27.98	\$ 30.04	\$ 28.54	\$ 30.54	\$ 29.02	\$ 31.15	\$ 29.60	\$ 31.77	\$ 30.19
International Program Administrative Assistant	84	150	5 (150-159)	\$ 24.32	\$ 23.11	\$ 24.81	\$ 23.57	\$ 25.94	\$ 24.65	\$ 26.46	\$ 25.15	\$ 26.99	\$ 25.65
District Accounts Payable Clerk	85	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.92	\$ 23.68	\$ 25.42	\$ 24.16	\$ 25.93	\$ 24.64
Student Monitor - Secondary Level	86	97	11 (90-99)	\$ 21.70	\$ 20.62	\$ 22.13	\$ 21.03	\$ 22.85	\$ 21.72	\$ 23.31	\$ 22.15	\$ 23.78	\$ 22.59
Graphic Web Designer	88	124	8 (120-129)	\$ 23.05	\$ 21.91	\$ 23.51	\$ 22.35	\$ 24.40	\$ 23.20	\$ 24.89	\$ 23.66	\$ 25.39	\$ 24.13

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Programmer Analyst/Systems Administrator	89	176	2 (174-176)	\$ 25.61	\$ 24.31	\$ 26.12	\$ 24.80	\$ 26.35	\$ 25.02	\$ 26.88	\$ 25.52	\$ 27.42	\$ 26.03
StrongStart Facilitator	90	163	4 (160-166)	\$ 24.94	\$ 23.68	\$ 25.44	\$ 24.15	\$ 26.37	\$ 25.04	\$ 26.90	\$ 25.54	\$ 27.44	\$ 26.05
* Brailist/Transcriber	91	143	6 (140-149)	\$ 23.97	\$ 22.78	\$ 24.45	\$ 23.24	\$ 25.44	\$ 24.18	\$ 26.34	\$ 25.03	\$ 26.87	\$ 25.53
Culinary Arts Kitchen Assistant (Stelly's Culinary Teaching Kitchen)	92	113	9 (110-119)	\$ 22.50	\$ 21.36	\$ 22.95	\$ 21.79	\$ 23.90	\$ 22.69	\$ 24.38	\$ 23.14	\$ 24.86	\$ 23.60
Homestay Coordinator	93	140	6 (140-149)	\$ 23.82	\$ 22.65	\$ 24.30	\$ 23.10	\$ 25.44	\$ 24.19	\$ 25.95	\$ 24.67	\$ 26.47	\$ 25.17
Computer Lab Technician - SIDES	96	150	5 (150-159)	\$ 24.32	\$ 23.11	\$ 24.81	\$ 23.57	\$ 25.94	\$ 24.65	\$ 26.46	\$ 25.15	\$ 26.99	\$ 25.65
Technician - Library Learning Commons	97	134	7 (130-139)	\$ 23.54	\$ 22.36	\$ 24.01	\$ 22.81	\$ 24.92	\$ 23.67	\$ 25.42	\$ 24.14	\$ 25.93	\$ 24.63
International Languages Interpreter & Classroom Assistant	98	104	10 (100-109)	\$ 22.06	\$ 20.96	\$ 22.50	\$ 21.38	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.31	\$ 23.10
Custodial & Community Use Coordinator	99	127	8 (120-129)	\$ 23.20	\$ 22.04	\$ 23.66	\$ 22.48	\$ 24.41	\$ 23.19	\$ 24.90	\$ 23.65	\$ 25.40	\$ 24.13
* Complex Needs Specialized Education Assistant	100	152	5 (150-159)	\$ 24.42	\$ 23.19	\$ 24.91	\$ 23.65	\$ 25.95	\$ 24.64	\$ 26.86	\$ 25.51	\$ 27.40	\$ 26.02
Transportation Clerk/Dispatcher	101	130	7 (130-139)	\$ 23.34	\$ 22.16	\$ 23.81	\$ 22.60	\$ 24.91	\$ 23.65	\$ 25.41	\$ 24.13	\$ 25.92	\$ 24.61
Senior Human Resources Assistant	102	156	5 (150-159)	\$ 24.60	\$ 23.37	\$ 25.09	\$ 23.84	\$ 25.95	\$ 24.65	\$ 26.47	\$ 25.15	\$ 27.00	\$ 25.65
District Accounts Receivable Clerk	103	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.92	\$ 23.68	\$ 25.42	\$ 24.16	\$ 25.93	\$ 24.64
Transportation Assistant	105	87	12 (80-89)	\$ 21.21	\$ 20.16	\$ 21.63	\$ 20.56	\$ 22.35	\$ 21.24	\$ 22.80	\$ 21.67	\$ 23.25	\$ 22.10
* Employment Explorations Coordinator	106	120	8 (120-129)	\$ 22.84	\$ 21.69	\$ 23.30	\$ 22.12	\$ 24.40	\$ 23.17	\$ 25.26	\$ 23.99	\$ 25.76	\$ 24.47
International Program Assistant	107	114	9 (110-119)	\$ 22.54	\$ 21.39	\$ 22.99	\$ 21.82	\$ 23.90	\$ 22.68	\$ 24.38	\$ 23.13	\$ 24.86	\$ 23.60
Distributed Learning Systems Coordinator	108	160	4 (160-166)	\$ 24.82	\$ 23.59	\$ 25.32	\$ 24.06	\$ 26.37	\$ 25.06	\$ 26.89	\$ 25.56	\$ 27.43	\$ 26.07
Health & Safety Assistant	109	147	6 (140-149)	\$ 24.18	\$ 22.96	\$ 24.66	\$ 23.42	\$ 25.45	\$ 24.17	\$ 25.96	\$ 24.65	\$ 26.48	\$ 25.14
International School Assistant	110	104	10 (100-109)	\$ 22.06	\$ 20.96	\$ 22.50	\$ 21.38	\$ 23.36	\$ 22.20	\$ 23.83	\$ 22.64	\$ 24.31	\$ 23.10
District Accounts and Payroll Clerk	111	137	7 (130-139)	\$ 23.68	\$ 22.50	\$ 24.15	\$ 22.95	\$ 24.92	\$ 23.68	\$ 25.42	\$ 24.16	\$ 25.93	\$ 24.64
				Continuing Salary	Temporary Salary	Continuing Salary	Temporary Salary	Continuing Salary	Temporary Salary	Continuing Salary	Temporary Salary	Continuing Salary	Temporary Salary
Youth and Family Counsellor	77	N/A	N/A	\$ 39,710.25	\$ 39,710.25	\$ 40,504.46	\$ 40,504.46	\$ 41,727.69	\$ 41,727.69	\$ 42,562.24	\$ 42,562.24	\$ 43,413.49	\$ 43,413.49
Youth and Family Counsellor - SISP	112	N/A	N/A	\$ 40,307.15	\$ 40,307.15	\$ 41,113.29	\$ 41,113.29	\$ 42,354.91	\$ 42,354.91	\$ 43,202.01	\$ 43,202.01	\$ 44,066.05	\$ 44,066.05