

The parties agree to participate in the Relationship Enhancement Program offered by the Labour Relations Board. The parties will contact the Labour Relations Board within ninety (90) days of ratification.

There will be a maximum of four (4) participants attend on behalf of each party, unless otherwise mutually agreed and the costs will be shared equally between the parties.

Dated this \_\_\_\_ day of November, 2019.

Agreed to by:

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School District 63 (Saanich)

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CUPE Local 441

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Date

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Date