

LETTER OF UNDERSTANDING
BETWEEN
BOARD OF EDUCATION OF SCHOOL DISTRICT #63 (SAANICH)
“EMPLOYER”
AND
CANADIAN UNION OF PUBLIC EMPLOYEES’ (CUPE)
LOCAL #441
“UNION”

CUPE Local 441 and School District # 63 (Saanich) Service Improvement Allocation (SIA) funding outlined in item 3 of the Provincial Framework Agreement is \$96,154.00 annually, which will commence July 1, 2020.

The parties agree to use the SIA on the following items:

- 1) \$96,154.00 for a Labour Market Adjustment to be applied as a 1.53% wage increase for the following Education Assistant positions;
 - Education Assistant – Specialized Education Assistant Alternative Programs (Job 47)
 - Education Assistant – Learning Services (Job 51)
 - Education Assistant – Technology Education (Job 62)
 - Education Assistant – Intervenor (Job 71)
 - Education Assistant – Interpreter (Job 72)
 - Education Assistant – Brailist/Transcriber (Job 91)
 - Education Assistant – Complex Needs Specialized Education Assistant (Job 100)
 - Education Assistant – Employment Explorations Coordinator (Job 106)

The District is under no obligation to expend more than the SIA of \$96,154.00 per year.

Agreed to:

School District 63 (Saanich)

CUPE Local 441

Date

Date

