

Saanich Schools

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November 6, 2014

The Honourable Peter Fassbender
Minister of Education
PO Box 9045 Stn Prov Govt
Victoria, BC V8W 9E2

The Honourable Michael de Jong
Minister of Finance
PO Box 9417 Stn Prov Govt
Victoria, BC V8W 9V1

Dear Minister Fassbender and Minister de Jong:

The Board of Education of School District No. 63 (Saanich) is pleased to note the release of the report *"Realities, Risks, and Rewards: Taking a Systems Approach to Executive and Exempt Staff Compensation in the K-12 Public Education Sector"*. The report draws attention to the increasing inequities in exempt staff compensation and we contend that a strong case is made for addressing these inequities immediately.

Exempt employees have not received an increase since 2009. This employee group is well aware of the salary increases provided in the recently settled labour contracts for support staff and teachers and are reasonably anticipating a similar increase. To not provide these valuable, hardworking, and important members of our education system with an appropriate salary increase is demoralizing and punitive.

We respectfully request that the exempt staff compensation freeze be lifted and that the necessary salary adjustments be fully funded by the provincial government.

Sincerely,



Wayne Hunter
Chair
Board of Education
School District No. 63 (Saanich)

WH/da

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