

Current

28.07 – Legislation

If, during the life of the agreement, the premium paid by the employer for employee benefits under the benefit plans is reduced as a result of any legislation, the dispensation of such reduction shall be discussed by the parties, and, failing settlement within thirty (30) days or such longer time as may be agreed upon by the parties, shall be resolved pursuant to the arbitration procedure.

Proposal – Delete Article 28.07 – Legislation

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OPTION ONE

The Board and the Union agree that *Article 28.07 – Legislation* will be removed from the collective agreement. The associated funding allocation of \$251,912 will now be applied to wages as outlined under “Schedule A” and will come into effect as of January 1, 2020.

OPTION TWO

The Board and the Union agree that *Article 28.07 – Legislation* will be removed from the collective agreement. The associated funding allocation of \$251,912 from the 2020 calendar year will be applied as one-time payment using the same calculation method as was used in the disbursement of MSP funding that occurred in June 2019. The one-time payment will be effective January 1, 2020.

Effective January 1, 2021, the associated funding allocation of \$251,912 will be applied to wages in the percentage amounts set out below.

Dated this ____ day of November, 2019.

Agreed to by:

School District 63 (Saanich)

CUPE Local 441

Date

Date

**Article 28.07 Adjustment
Wage Increase by Position
January 1, 2020**

Title	Job No.	Wage Increase
Bus Driver	2	0.89%
Canteen Coordinator	3	1.78%
Computer Lab Assistant	5	1.78%
District Computer Systems Coordinator	7	1.78%
Computer Systems Technical Assistant	8	1.78%
Custodian	9	0.89%
Distance Education Administrative Assistant	10	1.78%
Distance Education Elementary Secretary	11	1.78%
Distance Education Secretary	15	1.78%
District Courier	18	0.89%
District Custodial Supervisor	19	1.78%
District Executive Assistant	20	1.78%
Payroll Specialist	21	1.78%
District Secretary	23	1.78%
School Accounts/Secretary	27	1.78%
Lead Custodian/Day Custodian	28	0.89%
Head Custodian	29	0.89%
Food Services Assistant	30	1.78%
Food Services Business Assistant	31	1.78%
Maintenance Technician	32	0.89%
Grounds Lead Hand	34	0.89%
Grounds Maintenance	35	0.89%
Grounds Supervisor	36	1.78%
Maintenance Supervisor	37	1.78%
Office Assistant	38	1.78%
School Accounts	40	1.78%
School Administrative Assistant	41	1.78%
School Receptionist/Secretary	43	1.78%
Science Lab Assistant	45	1.78%
* Specialized Education Assistant – Alternative Programs	47	1.78%
Student Information Systems Coordinator	48	1.78%
Student Monitor	49	1.78%
Education Assistant – French	50	1.78%
* Education Assistant – Learning Services	51	1.78%
Technical Assistant – Learning Resource Centre	52	1.78%
Technician – Learning Resource Centre	54	1.78%
Trades Maintenance - HVAC, Plumbing, Electrical, Vehicle Maintenance	55	0.89%
Facilities Monitor	57	0.89%

Title	Job No.	Wage Increase
Distance Education Systems Technician	59	1.78%
* Education Assistant, Technology Education	62	1.78%
School Secretary	65	1.78%
Distance Education Secretary/Accounts	66	1.78%
Help Desk Level I	67	1.78%
Student Information Systems Coordinator I	68	1.78%
School Accounts – Claremont	69	1.78%
* Intervenor	71	1.78%
* Interpreter	72	1.78%
Career Centre Coordinator	73	1.78%
Administration Assistant – Human Resources	75	1.78%
District Systems Analyst	76	1.78%
Facilities Executive Assistant	78	1.78%
Labourer	79	0.89%
District Office Receptionist	82	1.78%
Trades Maintenance - Carpentry, Electronics and Painting	83	0.89%
International Program Administrative Assistant	84	1.78%
District Accounts Payable Clerk	85	1.78%
Student Monitor – Secondary Level	86	1.78%
Graphic Web Designer	88	1.78%
Programmer Analyst/Systems Administrator	89	0.89%
StrongStart Facilitator	90	1.78%
* Brailist/Transcriber	91	1.78%
Culinary Arts Kitchen Assistant (Stelly's Culinary Teaching Kitchen)	92	1.78%
Homestay Coordinator	93	1.78%
Computer Lab Technician - SIDES	96	1.78%
Technician - Library Learning Commons	97	1.78%
International Languages Interpreter & Classroom Assistant	98	1.78%
Custodial & Community Use Coordinator	99	1.78%
* Complex Needs Specialized Education Assistant	100	1.78%
Transportation Clerk/Dispatcher	101	1.78%
Senior Human Resources Assistant	102	1.78%
District Accounts Receivable Clerk	103	1.78%
Transportation Assistant	105	1.78%
* Employment Explorations Coordinator	106	1.78%
International Program Assistant	107	1.78%
Distributed Learning Systems Coordinator	108	1.78%
Health & Safety Assistant	109	1.78%
International School Assistant	110	1.78%
District Accounts and Payroll Clerk	111	1.78%
Youth and Family Counsellor	77	1.78%
Youth and Family Counsellor - SISP	112	1.78%