

The parties agree to amend the extended health benefits plan coverage effective January 1, 2020 as follows:

- 1) Increase the annual deductible from \$25 to \$50; and
- 2) Increase the eligibility age from 'age 70 or earlier retirement' to 'retirement'; and
- 3) Increase the maximum lifetime benefit from \$500,000 per lifetime to unlimited per lifetime.

The parties further agree to amend the dental benefits plan coverage effective January 1, 2020 as follows:

- 1) Increase the dental recall period from 'every 6 months' to 'every 9 months'.

Accordingly, the parties agree to amend the collective agreement as follows:

Current

28.04(a) An extended health benefits contract will be maintained for all eligible employees covered by this agreement. Effective January 1, 2001 premium payments shall be paid one hundred percent (100%) by the Board.

- Maximum \$500,000 per lifetime per person; and
- Vision care \$200 per person every twenty-four (24) months

Proposal

28.04(a) An extended health benefits contract will be maintained for all eligible employees covered by this agreement. Effective January 1, 2001 premium payments shall be paid one hundred percent (100%) by the Board.

- Maximum \$500,000 per lifetime per person; and
- **Effective January 1, 2020 unlimited lifetime maximum; and**
- Vision care \$200 per person every twenty-four (24) months

Dated this ____ day of November, 2019.

Agreed to by:

School District 63 (Saanich)

CUPE Local 441

Date

Date