

Current

18.06 – Rest Breaks

All employees shall be permitted a rest period of fifteen (15) minutes both in the first and second half of a shift.

Proposal

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All employees shall be permitted a rest period of fifteen (15) minutes both in the first and second half of a shift.

Appendix A employees with shifts that are less than a regularly scheduled full shift as defined under Article 18.01(a) shall have pro-rated rest periods based on their scheduled hours of work.

Employees will not be required to take their first rest break attached to the commencement of the shift nor take their second break attached to the end of the shift.

Shift Length (hours)	Total Daily Break Length (minutes)
4.5	19
5	21
5.5	24
6	26
6.5	28

The Union agrees to withdraw the estoppel notice related to pro-rated rest periods and agrees to permit the Board to continue with the existing practice. The Board will apply the associated funding allocation of \$139,019.00 towards wage increases in the amount of 1.24% for all Appendix A employees effective January 1, 2020.

Dated this ____ day of November, 2019.

Agreed to by:

School District 63 (Saanich)

CUPE Local 441

Date

Date